

Emergency Meeting

Due to recommendations of the CDC and the Jefferson County Health Department, we will not be allowing the public to be physically present during meetings and bid openings. We invite you to attend virtually by viewing it live on the City of Festus You Tube Channel. A link to the City's channel can be found on our website's main page at www.cityoffestus.org

FESTUS CITY COUNCIL AGENDA

**November 16, 2020
10 a.m.**

- I. Call to Order - Roll Call – Pledge of Allegiance
- II. Ordinances and Resolutions
 - A. **Bill No. 4605** – An Ordinance of the City of Festus, MO. ("City") declaring a State of Emergency within the City and Order to employ measures to protect public, life, health, safety, and property to limit the development, contraction, and spread of COVID-19, the disease creating the emergency. **FIRST READING.**
- III. Adjourn

**AN ORDINANCE OF THE CITY OF FESTUS, MISSOURI (THE "CITY")
DECLARING A STATE OF EMERGENCY WITHIN THE CITY AND ORDER TO
EMPLOY MEASURES TO PROTECT PUBLIC, LIFE, HEALTH, SAFETY, AND
PROPERTY TO LIMIT THE DEVELOPMENT, CONTRACTION, AND SPREAD
OF COVID-19, THE DISEASE CREATING THE EMERGENCY.**

WHEREAS, in December, 2019, a new infectious disease designated as the COVID-19 virus;

WHEREAS, symptoms of COVID-19 include fever, cough, and shortness of breath and can range from mild to severe illness, including death;

WHEREAS, on January 30, 2020, the World Health Organization ("WHO") Director General declared the outbreak of COVID-19 as a public health emergency of international concern advising countries to prepare for the containment, detection, isolation, and case management, contact, tracing, and prevention of onward spread of the disease;

WHEREAS, on March 5, 2020, the WHO Director General urged aggressive preparedness and activation of emergency plans to aggressively change the directory of this pandemic;

WHEREAS, the Missouri Department of Health and Senior Services and the State Emergency Management Agency has reported there are confirmed cases of COVID-19 within the State of Missouri with the first case identified on March 7, 2020;

WHEREAS, on March 11, 2020, the WHO officially declared a pandemic due to COVID-19;

WHEREAS, the community spread of cases of COVID-19 in the United States poses a serious health risk for the City and its residents and visitors and identification of additional cases in Missouri and within the City is likely to continue, and extraordinary measures are necessary to prevent a substantial risk to public health and safety;

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY
OF FESTUS, MISSOURI, AS FOLLOWS:**

SECTION I. A state of emergency exists in the City beginning immediately upon the passage of this Ordinance, and lasting for ninety (90) days thereafter, at which such time, the Council may extend this Ordinance as necessary. The Council may rescind this Ordinance with 24 hours' notice.

SECTION II. The City Administrator is designated as the Chief Personnel Officer of all departments of the City and all personnel requests and decisions regarding personnel/employees of the City shall be made and approved by the City Administrator.

SECTION III. The Mayor and/or City Administrator shall have the power to impose the following orders for all departments, employees, and staff within the City, including but not limited to Animal Control, Building Department, Fire Department, Parks Department, Police Department,

Public Library, Sewer/Water Department, and Street Department:

- A.) Close any and all sections or portions of City offices, buildings, or properties under City control;
- B.) Close any City parks, pools, recreation, or meeting centers in the City;
- C.) Suspend any terminations or shutoffs of water service to City residents;
- D.) Schedule mandatory overtime for any employee of the City;
- E.) Reduce staffing or hours for staffing for all employees;
- F.) Suspend any and all meetings or hearings of any board, commission, organization, or other meetings (with the exception of City Council meetings) at the City;
- G.) Modify the time, place, and procedure for Council meetings and/or agendas as necessary;
- H.) Cancel, modify, restrict, or suspend vacation or sick leave, and/or planned time off requests;
- I.) Impose reasonable travel restrictions for employees of the City;
- J.) Remove employees and the public from any City property if COVID-19 symptoms are displayed;
- K.) Require employees of the City and the public to disclose if they have returned from trips where they might have been exposed to the virus or, if they have been around any individual displaying COVID-19 symptoms;
- L.) Adopt infection control practices as deemed necessary;
- M.) Waive administrative and budgetary requirements that impede delivery of essential City services;
- N.) Authorize any actions necessary to promote health and suppress disease, including quarantine;
- O.) Impose reasonable restrictions for any event or gathering;
- P.) Authorize the use of all available resources to assist in the City's response to this pandemic;
- Q.) Modify or decline any request for leave for any employee of the City; and
- R.) In the event of a lack of a quorum by City Council wherein payments would be approved, allow the payment of any bills, invoices, or other statements as may be necessary.

SECTION IV. This Ordinance shall be and become in full force and effect from and after the date of its passage by the City Council and the approval of the Mayor.

READ TWO TIMES AND PASSED THIS _____ DAY OF _____, 2020

President of the City Council

APPROVED THIS _____ DAY OF _____, 2020

Mayor of the City of Festus

ATTEST:

City Clerk